

Job Title: Staff lawyer, Family
Job Type: Contract
Contract Duration: 24-36 months
City, Province, Country: Various Nunavut Locations
Job Location: Iqaluit, Cambridge Bay, Rankin Inlet
Job Category: Legal
Workplace Based - Role is physically based in a NU Legal Aid Office.
Open Positions: multiple
Posting Date: June 30, 2023
Closing Date: July 14, 2023
Salary: \$95,000 - \$175,000/Year

Nunavut Legal Aid employees are committed to making a difference in the lives of our clients. As an integral partner in the Justice system, working at Legal Aid is more than just a job. It's an opportunity to help people who need it the most; to ensure each client receives the access to justice afforded to them under the law. NU Legal Aid offers an opportunity to work with one of the most expansive legal aid plans in the country.

If you are looking for a new challenge in your career with a team dedicated to justice, and innovation in a flexible and supportive work environment consider this opportunity.

Building a diverse workforce that represents the Inuit communities we serve while promoting a safe culture and work environment that dismantles systemic barriers, welcomes fresh perspectives and embraces differences as a priority is a core value at legal Aid. We especially focus on delivering legal aid in a way that encompasses and supports traditional Inuit values across the territory.

We recognize the value of equity, diversity and inclusion and are committed to addressing barriers across the system. All interested and eligible people will be considered.

Primary function

To act as Staff Lawyer in the Family Law Practice.

Family lawyers are responsible for representing eligible legal aid clients at the Nunavut Court of Justice, circuit court and virtually. They may be responsible for client intake and assessment of authorized coverage, preparation of opinion memos, drafting required applications and motions, client and file management and appearing in Court as needed. Family lawyers can expect to carry files that include but may not be limited to child/spousal support applications, custody and access applications, child protection matters, child representation files, and possible adoption and custom adoption matters. Family lawyers are based in one of three regional legal aid clinics and travel where approved to attend Court and work with clients.

Key accountabilities

- Assessment of clients' needs.
- Provide summary legal advice to clients on family law and child protection matters and procedures, both virtually and in person.
- Provide oral and written advocacy on behalf of clients.
- Representation at procedural and approved hearings and motions.
- Attendance and representation in matters dealing with issues of custody, access, support, child protection, support enforcement and other family law matters.
- Review court documents and assist in drafting pleadings and other documents.
- Provide family law services in the Nunavut Court of Justice, circuit courts and virtually.
- Maintain conflict lists, record data and produce reports as required.
- Travel may be required within the territory to assist in circuit courts and work with eligible clients.
- Perform other duties and administrative tasks as assigned and remain adaptable and flexible in a changing environment.
- Participate in PLEI program.

Required skills & experience.

- Member in good standing with the Law Society of Nunavut or eligible to be registered.
- Demonstrated family law experience and knowledge of relevant family law legislation, including child protection law with the ability to research and retrieve information as required.
- Demonstrated experience handling complex family legal issues.
- Experience practicing law as a family lawyer including providing advice, Summary Legal Advice Family (SLAF), mediation, settlement conferences, trials etc.
- Client focused with personal motivation and accountability.
- Ability to work independently, with limited supervision, and to lead in a fast-paced environment.
- Sound judgment and problem-solving skills.
- Ability to work as a team with other legal support staff, staff lawyers, private panel and managers.
- Ability to read and interpret the relevant acts and regulations specific to Nunavut including Child & Family Services Act, Legal Services Act, Children's Law Act of NU, Family Law Act of Num and relevant support guidelines.
- Intermediate level skills in Microsoft Word, Excel, PowerPoint and other office applications including SharePoint and Teams.
- Demonstrated ability to use latest communication technologies including tablets and smartphones and ability to utilize video conferencing platforms in order to deliver services virtually.

To apply submit a cover letter & résumé.

Please note that all applicants are encouraged to provide a valid email address for communication purposes. Applicants may receive written correspondence regarding this job posting directly to the email address provided on their resume.